

## QUALITY, ENVIRONTENT, HEALTH AND SAFETY POLICY

**RUBATEK SARL** intends to be a reliable partner in providing safe and quality services in the fields of drilling, technical and engineering services, construction, equipment hire, supply of industrial and special gases as well as supply of industrial goods.

**RUBATEK** aims to achieve the highest standards in the areas of safety, quality, health and environment of its employees, customers, community and all stake holders. Safety, health and environment are the corner stones of all our processes and form an important part of individual's KPIs and Competency map. Our Ideology for this policy is to

- > Fully comply to client's quality, safety and environment standards
- Continuously update our employees by way of imparting training
- Create an environment for each employee for their collective efforts in achieving organisational QEH&S goal
- Make the employees aware of potential health, work and environmental hazards and their mitigation plan
- Identify "safety champions" in each functional area, for them to enhance the QEH&S drive towards an effective achievement

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